

Advancing Health Equity in Our Communities

Trinity Health – New England

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Trinity Health
Livonia, MI



INVEST IN YOUR COMMUNITY

4 Considerations to Improve Health & Well-Being for *All*

WHAT

Know What Affects Health



WHERE

Focus on Areas of Greatest Need

Your zip code can be more important than your genetic code. Profound health disparities exist depending on where you live.



WHO

Collaborate with Others to Maximize Efforts



HOW

Use a Balanced Portfolio of Interventions for Greatest Impact

- Action in one area may produce positive outcomes in another.
- Start by using interventions that work across all four action areas.
- Over time, increase investment in socioeconomic factors for the greatest impact on health and well-being for all.

Four
ACTION
Areas



VISIT www.cdc.gov/CHInav FOR TOOLS AND RESOURCES TO IMPROVE YOUR COMMUNITY'S HEALTH AND WELL-BEING



Robert Wood Johnson Foundation



MARCH 2015

Building a “People-Centered Health System” Together



Focus Areas to Advance Health Equity in Our Communities



Raising awareness



Action at an organizational level



Action on a clinical level



Action on a community level



Measurement and evaluation

The Road Map has the Same Approach in Each of the Focus Areas

A tiered approach:

- **Goal**: What are we trying to accomplish?
- **Strategy**: How will we achieve this goal?
 - The tactical plans will outline the tasks for strategy
 - The tactical plans will help accomplish milestones
- **Outcomes**: How are we measuring the success of our goal?

TH Health Equity Team

Lead(s) – Bechara Choucair, MD; Antoinette Green

Project Manager – Cindy Bruett

Long Term: Team Purpose and Scope

In support of the People-Centered Health System Strategy, our Mission and Values, the Health Equity Team's focus is to identify and address social structures and economic systems in a social environment, physical environment, health services and societal factors that may influence health care outcomes for everyone.

Membership

Bechara Choucair, MD
Antoinette (Toni) Green
Kendall Stagg
Quentin Moore

Shanna Johnson
Laura Archbold
Shannon Porenta

Alan Sanders
Sara Favot
Marcus McKinney

Eileen Knightly
Michelle Wilkie
Cindy Bruett

Short Term: Key Deliverables

Define Strategy:

- Define broad based pillars of work required to address health equity
- Create a 1-5 year tactical plan (roadmap) of tasks required to meet objectives
- Identify process and performance (outcome) measures for each tactic

Measurement and Evaluation:

- Create Scorecard for process and performance measures for the Tactical Plan (roadmap)
- Design a standardized approach to health equity data analyses

Awareness and Advocacy:

- Take the AHA 123 Equity Pledge as a System
- Engage local ministries – raise awareness through attestation in clinical GPA

Major Risks/Challenges/Opportunities

WELL BEING 360 860-714-5770

Engage community partners and move beyond the walls of the hospital to impact the health and well-being of our community



WELL BEING 360

Socioeconomic Factors:

Income/Employment/Education

Health Behaviors:

Diet and Exercise/Tobacco Use/Substance Abuse

Clinical Care:

Access to Care/ Mental Health

Diabetes/ Asthma/ Injury

Physical Environment:

Housing/Safety/Space for Physical Activity

People Centered – Partnership Guided

PROCESS

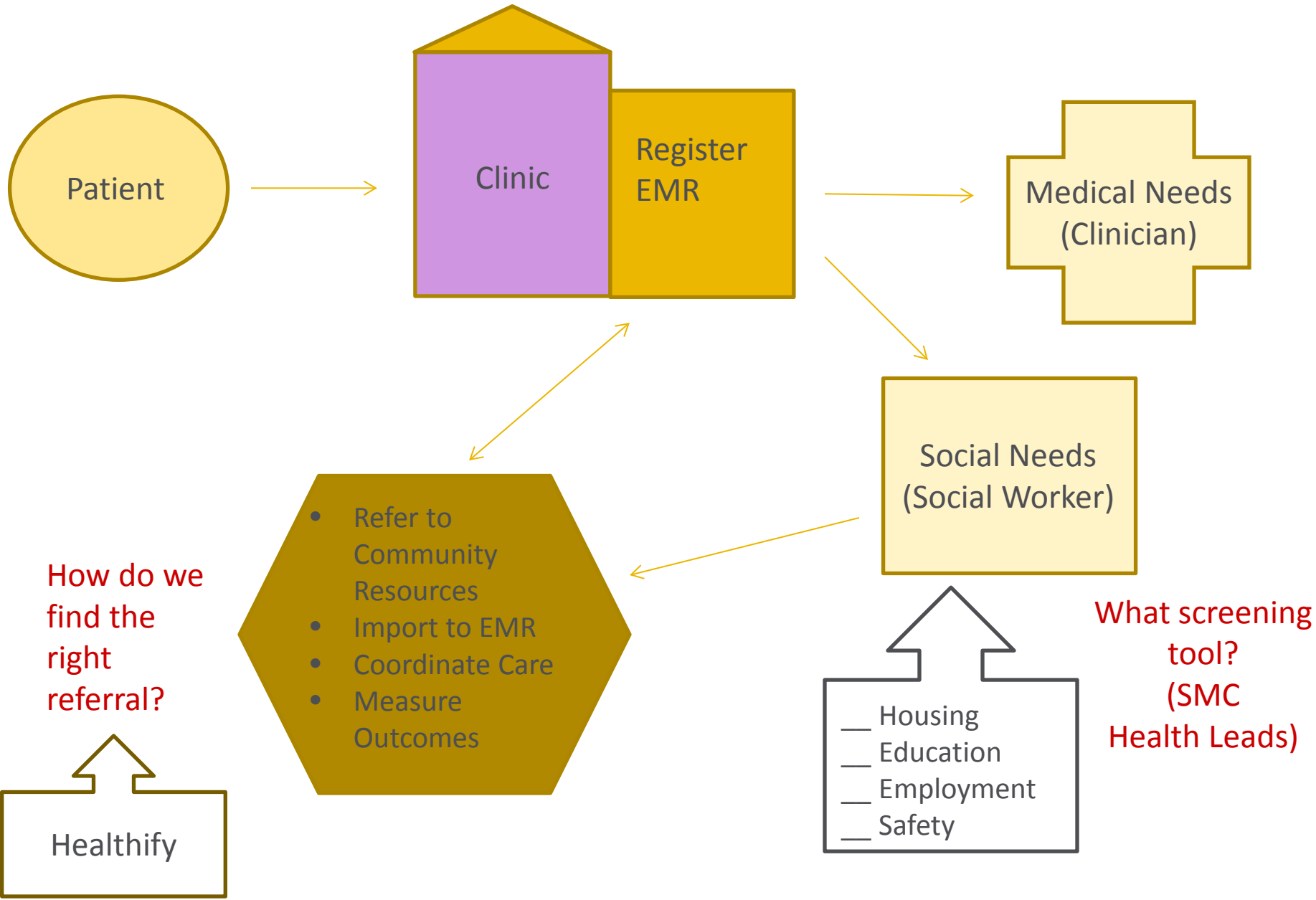
Risk stratification by Providers/Partners (location, health and social risk)

Referral and Coordination of Care

Monitor Outcomes

Transforming Communities Action Steps:
Policy, Systems Change, Quality Improvement

Well Being 360 – Patient Flow Diagram



Community Health Worker Pilot

The Multi-sector Approach

The potential for impacting the ecosystem of health is captured in our work.

- Hartford's impoverished Northeast neighborhood experiences high health costs associated with excessive ER usage.
- CDRCHE/St. Francis Hospital engages **Community Solutions**, which takes a multi-sector approach, engaging nonprofits, city & state governments, and business.
- **Cigna & the Cigna Foundation** bring health coaching programs, data analysis, diabetes education and outreach strategies to address total health needs.

Project Goal

Improve the health and wellbeing of at least 500 medically vulnerable residents (not meeting healthcare needs) from the North Hartford Promise Zone.

Outcomes

- Minimum of 500 residents enrolled in the program
- 20 Local residents hired as CHWs to serve program
- Achieve "triple aim" goal for 90% of the enrollees in the program
- Creation and innovation on a new way of healthcare delivery

Specific objectives to accomplish

- Develop local (culturally appropriate) Community Health Workforce
- Document best practices learned in pilot for future development of CHW curriculum
- Identify gaps, bottlenecks and new opportunities in care coordination
- Create jobs for local residents

IN PARTNERSHIP WITH :



SAINT FRANCIS
Hospital and Medical Center



Clinical Pastoral Training



A Training and Resource Center

Marcus M. McKinney, D.Min., LPC

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Resources for your ministry



[Quick Reference On Mental Health For](#)



[Mental Health: A Guide for Faith](#)

Classes & Events

New Classes

Fall 2016

- [Basic Hartford Day Class \(.pdf\)](#)
- [Advanced Hartford Day Class \(.pdf\)](#)

Recent Classes



Spring 2016 | [View all classes](#)



Basic Fall 2014

THE
Affordable Care Act



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